

CITRI&CO

**OCCUPATIONAL HEALTH AND SAFETY
POLICY**

CITRI&CO

At the Citri&Co Group, we value and care about all people. Our corporate policy aims to demonstrate a commitment to the health, safety and well-being of all those involved in or affected by our business. This commitment is based on three health and safety objectives:

- To protect the safety and health of all our team by providing the knowledge and resources to reduce the likelihood of accidents and occupational diseases and to improve working conditions.
- Promote good performance based on continuous improvement in preventive action.
- Generate a culture in which everyone understands the aspirations and supports their fulfilment by always showing a duty of care to themselves and others.


To achieve and sustain these strategic objectives, Citri&Co commits to:

1. **Integrate** occupational risk prevention into the company's policies.
2. **Develop** and maintain a health and safety management system that defines and drives the continuous improvement of management and control practices in all the group's activities.
3. **Strictly comply** with occupational health and safety legislation in each country where the Group operates.
4. **Assess** all health and safety risks associated with our activities and eliminate, mitigate, manage, and control such risks.
5. **Work safely**, creating safe and healthy working environments, free from hazards that may cause injury or be detrimental to health.
6. **Work with our people** to ensure that we take advantage of all development opportunities, reinforcing our commitment to safety and health.
7. **Establish** key performance indicators that enable us to maintain our commitment to safety and health.

In this way, Citri&Co is committed to monitoring the management system and implementing action plans and improvement programmes, as well as taking the necessary measures to reduce and mitigate risks that may endanger the safety of people.

This policy shall also be communicated and made available to all personnel working on behalf of and for Citri&Co:

- It shall be communicated and made available to all personnel working on behalf of and for Citri&Co, as well as its stakeholders.
- It will be reviewed periodically and changes or appropriate modifications.



D. Carlos Blanc
Citri&Co Chief Executive Officer
November 2023